

PERSON SPECIFICATION ART & DESIGN TECHNICIAN

The Governing Body is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. An Enhanced CRB check will be carried out for the successful candidate.

Qualifications & Experience

Essential	Desirable	Notes
Studied to a minimum standard of GCSE (grade A*-C) or equivalent, in English and Maths		
Experience of working in a relevant discipline within a workshop or similar environment		
Experience / hobbies in arts and crafts field/s e.g. photography, illustrations, painting, drawing, stained glass		
	Qualification/s in relevant discipline/s	
	Experience of working in a school or similar establishment	
	Experience of using CAD / CAM or similar software application	
	First Aid qualification or willingness to gain one	

Knowledge & Skills

Essential	Desirable	Notes
Ability to build and form good relationships with colleagues and students		
Ability to work constructively as part of a team, understanding school roles and responsibilities including own		
Ability to absorb and understand a wide range of information		
Good verbal and written communication skills appropriate to the need to communicate effectively with colleagues, students and other professionals		
Good standard of numeracy and literacy skills		
Good working knowledge of a range of ICT software, hardware and other resources		
Can proficiently use computer software including word-processing, spreadsheet, database and internet systems		
Working knowledge of relevant policies, procedures, regulations/legislation e.g. Health & Safety and COSHH		
	Working knowledge of national curriculum relating to Art & Design	
	Working knowledge of completing risk assessments	
	Working knowledge of behaviour management strategies	

Personal Qualities

Essential	Desirable	Notes
Ability to show initiative and to prioritise one's own work even when under pressure		
Able to follow direction and work in collaboration with Line Manager		
Able to work flexibly to meet deadlines and respond to unplanned situations		
Efficient and meticulous in organisation		
Desire to enhance and develop skills and knowledge through CPD		
Ability to reach and bend, and to carry out some lifting / moving of equipment		
Evidence of excellent attendance and punctuality record		
Commitment to the highest standards of child protection		
Recognition of the importance of personal responsibility for Health & Safety		
Commitment to the school's ethos, aims and its whole community		