

**PERSON SPECIFICATION: Senior Laboratory (Science) Technician**

<b>Qualifications and experience</b>	<b>Essential</b>	<b>Desirable</b>
5 GCSEs (grade 4+ / A*–C) or equivalent in English, Mathematics and a science	Y	
A Level / higher qualification or NVQ level 4 or equivalent in a science related discipline	Y	
Experience of working in a relevant discipline within a laboratory or similar environment	Y	
Experience of working in a school or similar establishment.		Y
Experience in the line management of staff	Y	
Experience of working with children/young people		Y
Experience of income generation i.e STEM clubs / grant applications		Y
<b>Knowledge/Skills (ability to)</b>	<b>Essential</b>	<b>Desirable</b>
Ability to build and form good relationships with students and colleagues and work constructively as part of a team.	Y	
Competence in leading, developing and motivating a team of staff, delegating duties as required.	Y	
Ability to improve own practice/knowledge through self-evaluation and learning from others	Y	
Verbal and written communication skills appropriate to communicating effectively with colleagues, students and other professionals.	Y	
Good standard of numeracy and literacy skills	Y	
Ability to operate a range of ICT equipment and other specialist resources		
Proficiently use MS Office including SharePoint, Teams and OneNote.	Y	
Working knowledge of online platforms ie Google docs		Y
Working knowledge of putting in place and monitoring regulations/legislation relating to laboratories such as health and safety and COSHH requirements, risk assessments	Y	
<b>Personal Attributes</b>	<b>Essential</b>	<b>Desirable</b>
Initiative and ability to prioritise one's own work and make informed decisions	Y	
Able to follow direction and work in collaboration with line manager	Y	
Able to work flexibly to meet deadlines and respond to unplanned situations	Y	
Efficient and meticulous in organisation.	Y	
Desire to enhance and develop skills and knowledge through CPD	Y	
Commitment to the highest standards of child protection and safeguarding	Y	
Recognition of the importance of personal responsibility for health and safety	Y	
Commitment to the school's ethos, aims and its whole community	Y	

The Governing Body is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. An Enhanced DBS check will be carried out for the successful candidate.